



**HR Business Partner**  
**Candidate Pack**



## **HR Business Partner**

We are a leading European Private Equity investor owned by our Partners. Founded in 1989 with more than £5 billion of capital committed across 9 funds we have grown steadily since inception.

We are expanding the existing HR team to allow us to respond to the increasing demands of the business. We have created the new role of HR Business Partner, working alongside the Head of HR, to provide a proactive, highly responsive level of service to all areas of the business including our Munich and Luxembourg offices.

There is an increasing emphasis internally on the importance of people initiatives as a way to differentiate ourselves from our competitors so this is a real opportunity to join an organisation where you can personally drive and effect changes and your individual contribution can be readily recognised.

You will need to be capable of developing and maintaining effective business focussed working relationships from day one and will be responsible for implementing effective solutions within your client group.

The successful applicant must be able to take the lead with Learning and Development activity for the organisation so they will need to have experience of initiating and implementing learning and development solutions.

### **What makes this role different?**

- A real opportunity for you to make your mark, initiating and implementing your own ideas
- The role of the people function is growing –you can help shape the direction
- It's a place to be a thinking contributor rather than a role where you operate on auto pilot. The ER aspect is low volume and your approach will be highly proactive
- A good balance between strategic projects and tactical operational work
- A supportive team environment but good levels of autonomy and accountability. It is not overly hierarchical
- A bright, intellectually and commercially able client group
- An opportunity to make a difference

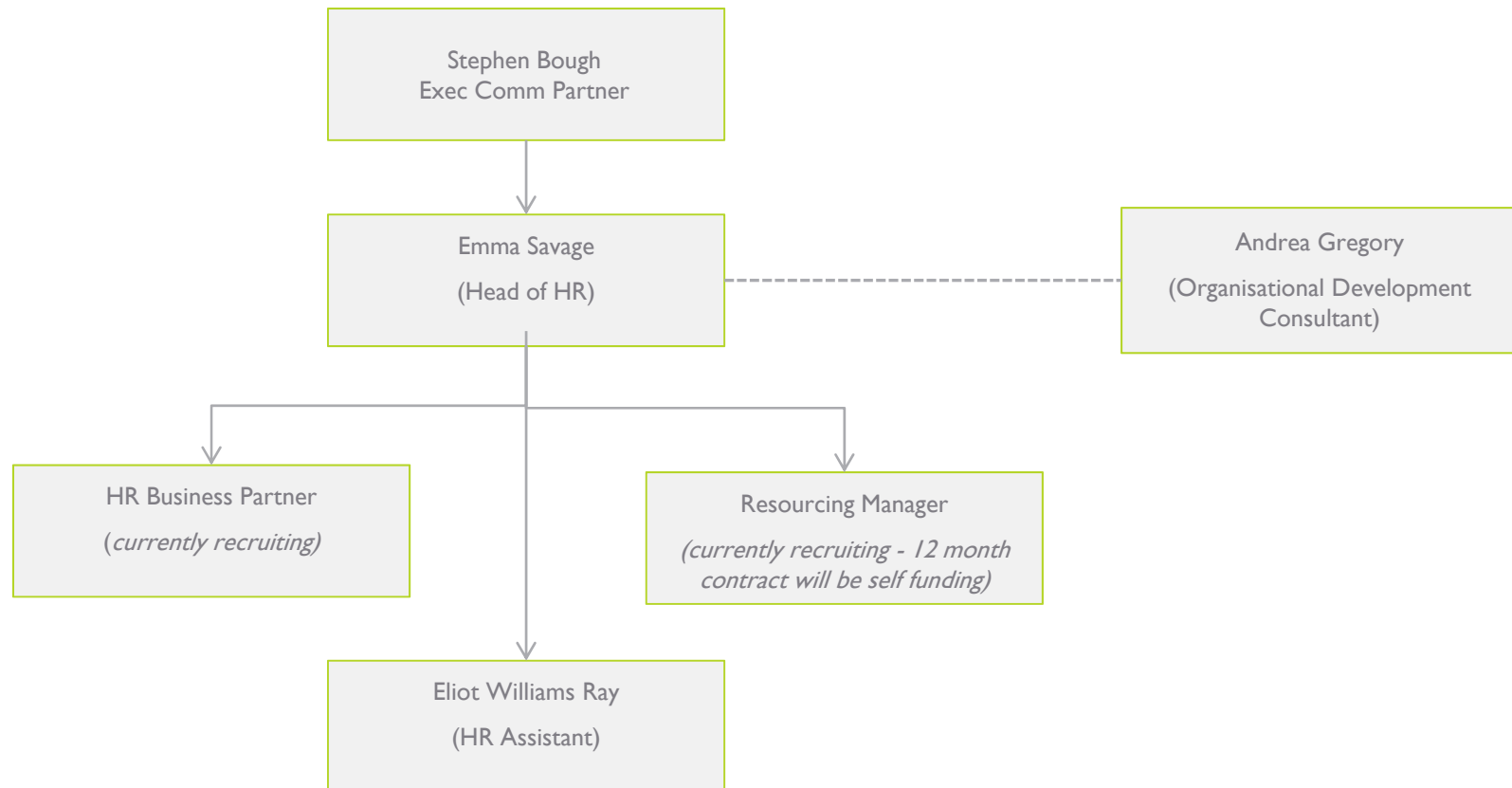
## **Key attributes**

- Ability to work proactively, collaboratively and flexibly as part of a team
- Excellent communicator, confident and credible from the first point of contact
- Able to think and act creatively and to implement pragmatic solutions
- Resilient and used to having to respond to changing requirements and priorities of the business
- Capable of multi-tasking, setting priorities and meeting deadlines

## **Required Experience**

- Partnering within the Ulrich model of HR
- Learning and development
- Working within a Financial Services organisation
- Ability to manage project work and work on initiatives with minimum supervision
- Graduate with strong academics
- CIPD qualified

# Human Resources } Organisation Chart



For more information please contact [recruitment@hgcapital.com](mailto:recruitment@hgcapital.com)