

Interviewing skills, legal aspects of recruitment

This course enables you to conduct interviews and manage recruitment processes in line with legal requirements, ensuring fairness, compliance, and protection for both candidates and your organisation.

Course content

In this course, you will learn the key legal principles and best practices that apply to the recruitment process, helping you make fair, lawful, and unbiased hiring decisions. The course covers:

- The three types of discrimination
- The right to work in the UK
- Criminal record checks
- Data protection

Learning objectives

- Describe the three types of discrimination and how to avoid unlawful bias during recruitment.
- Understand the legal requirements for verifying a candidate's right to work in the UK and conducting criminal record checks
- Apply data protection principles to ensure candidate information is handled lawfully and responsibly.



Approximately 20 mins (self-paced)



For hiring managers



Enquire for prices



Optional extra: Post eLearning role-play and workshop - enquire for prices