

Unconscious bias in recruitment

This course equips managers with the necessary skills to help minimise and remove unconscious biases in the recruitment process.

Course content

Throughout this course, you will learn the definition of unconscious bias, practical tips for removing biases, and helpful examples.

- The meaning of unconscious bias
- Different types of unconscious bias (in recruitment)
- Tips for removing bias in the recruitment process
- Examples of unconscious bias
- The implicit association test

Learning objectives

- Define unconscious bias and identify its various types in recruitment
- Implement practical tips to minimise unconscious bias in the hiring process
- Use the Implicit Association Test to uncover biases and identify examples of unconscious bias in recruitment.



Approximately 30 mins (self-paced)



For managers and recruiters



Enquire for prices



Optional extra: Post eLearning workshop
Enquire for prices